

## Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



### TDOT Intern Region 4 Construction – District 49 Location: Memphis, TN Compensation: \$22.00/hourly

#### Overview

The Tennessee Department of Transportation is currently hiring student interns for the Region 4 Construction office located in Memphis, TN. The intern will support TDOT construction inspection teams by improving field documentation quality, standardizing photographic records, assisting with quantity verification, and participating in daily inspection activities on resurfacing, guardrail, signing, and maintenance contracts. The intern will develop a capstone report analyzing documentation improvements and demonstrating how accurate inspection processes support contract compliance, asset condition scores, and project delivery.

#### Responsibilities

- Assist with daily reports, material sampling tasks, traffic control checks, and photo documentation.
- Create measurement logs for common pay items (milling, paving, guardrail installation, drainage repairs).
- Develop a documentation improvement guide that can be shared with inspection staff.
- Communicate effectively with inspectors, contractors, Resident Engineers, and Operations staff.

#### Minimum Qualifications

- Engineering, Construction Management, or Concrete Industry Management major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.
- Strong communication, critical thinking and teamwork skills preferred.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

**Please attach a two (2) page maximum résumé and a transcript to your application.**

*Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.*